

## Quality, Environmental, and Occupational Health & Safety (OH&S) Policy

The Quality, Environmental, and Occupational Health & Safety (OH&S) Policy of EVENT PLUS is defined in accordance with the requirements of its clients, the applicable legislation, and its business principles.

The approach of EVENT PLUS concerning Quality, Environmental, and OH&S Management is expressed through the Company's Integrated Management System (IMS), which serves as a framework for the continuous improvement of service quality, environmental performance, and workplace safety.

The main guiding principle for implementing the above is the fulfillment of the requirements and expectations of the Company's identified interested parties, the enhancement of its environmental performance, and the ensuring of a safe and healthy working environment for all employees, partners, and stakeholders.

### Fundamental Principles

The fundamental principles, as expressed within the processes of the Company's Integrated Management System, are:

- Continuous customer support even after service delivery and constructive collaboration with all partners.
- Clearly identifying the requirements and expectations of interested parties and measuring their satisfaction.
- Identifying potential quality, environmental, and occupational health & safety risks arising from the Company's activities and taking measures for their prevention, mitigation, and control.
- Ensuring a safe and healthy working environment, preventing work-related injuries and illnesses, and eliminating hazards by implementing risk-based thinking and proactive safety measures.
- Continuous training and education of personnel on Quality, Environmental, and OH&S topics, ensuring competence and awareness.
- Investigating the causes of non-conformities, complaints, accidents, or near misses and defining corrective actions as the primary mechanism for continuous improvement.
- Raising awareness among all employees regarding Environmental Management and Environmental Protection issues, minimizing environmental impacts, and preventing pollution.
- Promoting a safe and responsible work culture, ensuring the use of appropriate Personal Protective Equipment (PPE) where required, and complying with OH&S procedures.
- Communicating Quality, Environmental, and OH&S performance data to relevant bodies, partners, and the community upon request.
- Providing the necessary resources, equipment, and infrastructure for the effective implementation of the Integrated Management System, ensuring Quality, Environmental, and OH&S Objectives & Goals are met.
- Ensuring full compliance with all applicable Quality, Environmental, and OH&S legal and regulatory requirements.
- Monitoring and measuring Significant Environmental Aspects, OH&S risks, and Key Performance Indicators (KPIs) to improve the Company's overall performance and sustainability.

### Commitments of the Company's Management

EVENT PLUS Management is committed to ensuring the following:

- The Quality, Environmental & OH&S Policy is known, understood, and implemented across the organization and communicated externally (website) while being regularly reviewed for continuous relevance and improvement.
- All necessary resources are provided to ensure the continuous and effective operation of the Integrated Management System, supporting ongoing improvement in service quality, environmental performance, and workplace safety.
- A strong workplace safety culture is fostered by encouraging participation and consultation of employees in OH&S decision-making and ensuring safe working conditions.
- All applicable Laws, Regulations, and International Standards (ISO 9001, ISO 14001, ISO 45001) governing its operations are strictly adhered to.
- Actions are taken to address climate change by reducing greenhouse gas emissions, enhancing energy efficiency, and integrating climate-related risks and opportunities into the Company's environmental management practices.

The Company's Management has appointed the General Manager, Ms. Anna Gilly, as the Responsible Person for the Integrated Management System, assuming the duties of supervising, maintaining, and developing the Quality, Environmental & OH&S System to ensure compliance and continuous improvement.